




# 2024 CSR Report Highlights

MASTERBRAND®


At MasterBrand, we have built a foundation of doing what is right for people and the environment. Our sustainability journey is ongoing, and as our associates continue to innovate, inspire and lead by example, we find more opportunities to positively impact our industry and stakeholders worldwide.

We are committed to fulfilling our roles as good corporate citizens by seeking to improve our impact on the environment, ensuring that our business practices support our associates and the community at large, and continuing to protect stakeholder interests through effective corporate governance.




**ENVIRONMENTAL RESPONSIBILITY & SUSTAINABILITY**


We integrate environmental care into our business beliefs, which continually drive us to enhance the sustainability of our operations.




In 2024, we continued to achieve landfill avoidance rates of at least 90% at multiple MasterBrand facilities



We continue to invest in product quality improvements, which will result in less rework and less waste




We have developed partnerships to reclaim wood waste and spent solvent for reuse and recycling




**PEOPLE**


With a focus on safety, MasterBrand is committed to empowering associates to lead change in their work environment, benefit from a diverse workforce and give back to members of our communities.




We have improved our accident identification and prevention efforts, achieving a Total Recordable Incident Rate (TRIR) of .64 in 2024, well below the industry average of 3.1



We have continued to invest in robust wellness benefits to help our associates and their families feel their best at home and work




We strive to foster workplace inclusion, even at the highest levels of leadership




**GOVERNANCE**

MasterBrand relies on the experience of our Board of Directors and the executive leadership team to provide oversight, establish policy and set sound business practices that guide us in our mission.



Maintain best-practice policies and procedures, and adopted a Safety & Environmental Stewardship Policy Statement



Provide clear oversight and guidance on key matters

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We continue to make strides towards establishing MasterBrand as an industry leader in sustainability.”  
R. David Banyard, Jr. President and Chief Executive Officer