Safety & Environmental Stewardship Policy Statement

Safety and environmental stewardship are an important part of Masterbrand, Inc.'s core business values. Providing every associate a safe and secure workplace as well as protecting and sustaining the environment are critical to our success.

Safety & Health

Our safety philosophy focuses on establishing and maintaining a world class safety culture in which:

- The safety and health of our associates is a core value.
- Injuries are preventable, predictable, and unacceptable.
- All associates are responsible for safety, health, and security.
- We focus on continuous improvement by meeting or exceeding legal requirements and enhancing our management processes as needed.

Environmental Stewardship

Our environmental philosophy focuses on preserving the environment for future generations and collaborating with professional organizations, customers, suppliers, and governmental agencies who align with our values to achieve our environmental objectives. Key elements of our program include:

- Ensuring MasterBrand facilities adhere to all applicable legal and regulatory requirements.
- Focusing on problem solving activities to reduce waste and practicing reuse and recycling wherever achievable.
- Being a good neighbor and enhancing the communities where we operate.
- Striving to minimize negative impacts on our environment through continuous improvement.
- Embracing and promoting sustainable use of natural resources, efficient use of energy and raw materials, and overall prevention of pollution.

Safety and environmental stewardship are embedded in our belief system and vital to our success.

David Banyard
President & CEO
MasterBrand, Inc.