


**MASTERBRAND**
**Corporate Policy – LG-020**
**Name: Conflict Minerals Policy**
**Version: 1**
**Owner: Legal**
**Distribution: All Entities**
**I. Purpose**

MasterBrand, Inc. (“MBC”) acknowledges the concerns that prompted the enactment of Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act, which regulates conflict minerals. This legislation was adopted to address various humanitarian injustices related to the mining of conflict minerals, namely tin (cassiterite ore), tantalum (coltan ore), tungsten (wolframite) (collectively, “3TGs”), and gold sourced from the Democratic Republic of the Congo or adjoining countries (“Covered Countries”).

This Policy aims to ensure corporate responsibility, respect for human rights, and compliance with legal requirements, while supporting efforts to end violence, human rights violations, and environmental harm in the Democratic Republic of the Congo and adjoining countries. Through diligent efforts and collaboration with suppliers, MBC strives to maintain a conflict-free supply chain and uphold the highest standards of integrity and transparency.

**II. Scope**

This policy applies to MBC, as well as its suppliers and vendors (“Suppliers”).

**III. Policy**
**Responsible Sourcing**

MBC is dedicated to sourcing responsibly. Specifically, MBC is committed to:

- Corporate responsibility and to respecting human rights in its own operations and global supply chain.
- Responsible sourcing of materials and components for its products.
- Complying with Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act, which relates to trade in conflict minerals (“Conflict Minerals Rule”). The Conflict Minerals Rule requires publicly traded companies to report annually the presence of 3TGs originating in the Covered Countries.

MBC supports the goal of ending violence, human rights violations, and environmental harm in the Covered Countries. MBC has developed a program that aims to align with the Organisation for Economic Co-operation and Development (OECD) Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas. As part of our program, MBC will work to understand and trace the 3TG minerals that are contained within the materials and components from its supply chain.

**Supplier Expectations**

MBC is committed to impressing upon its Suppliers the importance of conflict-free sourcing and obtaining information from them regarding the origin of any conflict minerals used in the manufacturing of their products. MBC Suppliers are expected to:

- Comply with applicable laws, the MasterBrand Supplier Code of Conduct, and the responsible sourcing of materials and components for MBC's products.
- Provide MBC with their 3TG due diligence information upon request, including the use of any 3TGs, their source and chain of custody.
- Implement policies and procedures to identify, prevent, mitigate and remediate risks associated with 3TGs and expect their suppliers to adopt similar policies and practices.

## Reporting

You can report violations of this policy via:

- Email: [Legal@masterbrand.com](mailto:Legal@masterbrand.com)
- Toll-free hotline:
  - United States phone number: 1 (833) 416-5415
- Web portal: <https://MasterBrand.ethicspoint.com>

MBC prohibits retaliation against anyone for raising legitimate concerns. It is committed to investigating and responding to concerns in a prompt and responsible manner.

## IV. Non-Compliance


Suppliers that do not comply with this Policy may face review and potential loss of business.

Effective Date	Review Date	Policy End Date
April 29, 2025	January 31, 2026	

## Summary of Revisions

Revision	Revised By	Description	Date
Original			April 29, 2025

## Approval

Approved By	Title	Date
DocuSigned by:  8C4ABB9CCBB847E...	CLO	4/30/2025   9:52 AM EDT

MasterBrand, Inc. reserves the right to amend, delete, revise and/or supplement this policy as needed to be consistent with its business needs and requirements.