



<b>Group:</b>	Executive / Board of Director
<b>SubGroup:</b>	Executive
<b>Policy Name:</b>	Code of Ethical Conduct for Financial Managers
<b>Policy No.:</b>	EXEC-1.1A
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<b>Approval Level:</b>	Board of Directors

**Purpose:** The chief executive officer, chief financial officer and principal accounting officer or controller of 1st Source Corporation, as well as other persons performing similar functions for 1st Source Corporation (collectively referred to as “Financial Managers”) hold an important and elevated role in corporate governance. They are uniquely empowered to ensure that stakeholders’ interests are appropriately balanced, protected and preserved. Accordingly, this Code provides principles to which Financial Managers are expected to adhere and advocate. The Code embodies rules regarding individual and peer responsibilities, as well as responsibilities to the company, the public and other stakeholders.

## **1st Source Corporation Code of Ethical Conduct for Financial Managers**

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Financial Managers will adhere to and advocate the following principles and responsibilities governing their professional and ethical conduct:

1. Act with honesty and integrity, avoiding actual or apparent conflicts of interest in personal and professional relationships.
2. Provide constituents with information that is accurate, complete, objective, relevant, timely and understandable.
3. Comply with rules and regulations of federal, state, provincial and local governments, and other appropriate private and public regulatory agencies.
4. Act in good faith, responsibly, with due care, competence and diligence, without misrepresenting material facts or allowing their independent judgment to be subordinated.
5. Respect the confidentiality of information acquired in the course of their work except when authorized or otherwise legally obligated to disclose. Confidential information acquired in the course of their work will not be used for personal advantage.
6. Share knowledge and maintain skills important and relevant to their constituents’ needs.
7. Proactively promote ethical behavior as a responsible partner among peers in their work environment and community.
8. Achieve responsible use of and control over all assets and resources employed or entrusted to them.