

WEX Political Engagement Statement 9/17/25

Policy Statement

WEX operates in highly regulated industries and its ability to generate returns for shareholders and protect the interests of the business and its investors, customers, partners, and employees is dependent on prudent, well informed policies and regulations. Therefore, WEX is committed to appropriately engaging in the political process and policy arena in order to contribute to the discussions and debates surrounding topics pertaining to the business including but not limited to payments, banking, data privacy, AI, fleet and mobility, employment, and benefits.

WEX has adopted a Political Engagement Policy (the "Policy") to outline a sound internal control environment establishing the process by which WEX Inc. and its subsidiaries ("WEX" or the "Company") may participate in the political process with governmental and quasi-governmental entities. WEX complies with all applicable laws and regulations in connection with the Company's political and public policy activities.

Oversight and Applicability

WEX's Government Affairs team oversees the Company's political and public policy engagement strategy, and political contributions are approved by the Chief Legal Officer. The Nominating and Governance Committee of the Board of Directors is regularly apprised of all political activities, required to review political contributions, and engaged in determining the strategic direction and policy issues of focus for all efforts in this regard including approval of the Policy. The Policy applies to WEX Inc. and all its subsidiaries and any material changes require approval from the Nominating and Governance Committee.

WEX as a corporate entity makes no contributions to political candidates, parties, and/or committees. At this time, the Company does not maintain a political action committee, or PAC. As a result of the Company's decision not to maintain a PAC, the Company will not participate directly in any Federal elections through the direct support of any particular candidates.

Trade Associations

In addition, the Company actively participates in multiple trade associations and pays membership dues or provides other financial support that may be used for political advocacy purposes. The Company discloses its trade association memberships and tracks the portion of membership dues that a trade association indicates were designated for lobbying or political purposes as these expenses are not tax deductible.

Trade associations offer tailored services to their members, encompassing the oversight of legislative and regulatory agendas, provision of data and analysis, and promotion of public policies through a unified voice. It should be noted that being part of a trade association does not imply

complete endorsement of every stance or policy adopted by the association. Nevertheless, we actively engage with our trade associations to ensure alignment with Company objectives. The Government Affairs team conducts an initial and annual review of all trade association memberships to assess their relevance based on the evolving business goals and strategies of the Company.

A list of the trade associations WEX belongs to can be found below:

Trade Associations
<i>United States</i>
Council for Affordable Health Coverage
HSA Council (sub of American Bankers Association)
Employers Council for Flexible Compensation
American Bankers Association
American Trucking Association
American Automotive Leasing Association
Utah Bankers Association
National Association of Industrial Bankers
Maine State Chamber of Commerce
Portland Regional Chamber of Commerce
Truckload Carriers Association
US Payments Forum
<i>International</i>
Fleet Cards Europe
The Electronic Money Association
Payments Europe
Singapore Fintech Association
Singapore Institute of Directors



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Trade Associations
Singapore Business Federation
International Association of Privacy Professionals
Australian Payments Network
FinTech Australia