



NEWS RELEASE

# WEX® Recognized by Forbes as One of America’s Best Employers for Company Culture 2026

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Placement in the top 100 underscores how WEX culture helps power execution, innovation, and long-term value creation

PORTLAND, Maine--(BUSINESS WIRE)-- **WEX®** (NYSE: WEX), a global leader in intelligent payment solutions, today announced it has been named one of **America’s Best Employers for Company Culture 2026** by Forbes. WEX ranked No. 78 overall and earned the top placement among companies headquartered in Maine.

Forbes recognized WEX, based in Portland, Maine, on its Best Employers for Company Culture 2026 list. The intelligent payment solutions business earned top placement in Maine.

America’s Best Employers for Company Culture 2026 recognizes 600 U.S. companies

with strong workplace environments. The list was developed through an independent survey of more than 217,000 U.S.-based employees at organizations with at least 1,000 employees, along with broader evaluations from people familiar with the employer or industry.

At WEX, culture is a business strength. Across its mobility, benefits, and corporate payments segments, WEXers bring curiosity, collaboration, and discipline to solving complex customer problems. The same culture that helps teams move quickly, learn together, and apply technology responsibly also supports how WEX executes on its strategy, accelerates innovation, and creates long-term value.

“Our people are the reason WEX has earned this recognition, and we believe they are our competitive advantage for the company,” said Melissa Smith, chief executive officer and president of WEX. “As WEX has grown, what has remained constant is the care, curiosity, and ownership WEXers bring to their work. Culture is how strategy



becomes execution. It helps us serve customers better, operate with discipline, and continue building a company that can create lasting value for shareholders.”

People strategy at WEX focuses on elevating people and performance to support a collaborative, innovative culture. Since 2019, the company has grown from one employee resource group to 10. Supported by executive sponsors, these communities create connection, expand understanding, and help shape a more accessible, inclusive, and effective WEX.

The company also gives employees room to learn, experiment, and apply new tools in ways that support the business. The WEX AI Accelerators community, now more than 1,000 employees strong, provides employees a trusted space to build AI skills alongside colleagues, test new ideas responsibly, and apply them to real business challenges. In a recent internal survey, 60% of WEX employees said they use AI daily, compared with 31% of national tech sector employees, and nearly 90% said the WEX culture actively supports that learning.

A focus on learning and innovation is directly connected to how WEX serves customers and scales its business. By helping employees build new capabilities, collaborate across teams, and bring forward practical ideas, WEX is strengthening the culture needed to move faster, improve efficiency, and deliver smarter solutions across its global platform.

WEX also supports employees through benefits and programs that recognize work is only one part of life. Benefits begin on the first day of employment and include adoption and fertility benefits; tuition reimbursement; family care support for children, seniors, and pets; and customized programs for imaging and surgery, mental health, weight loss, and more.

The WEX culture also extends into the communities where employees live and work. Guided by one of its core values, Be a Positive Force, WEX gives each employee annual paid time to volunteer with organizations that matter to them. During National Volunteer Month in April 2026, employees logged nearly 1,800 volunteer hours across 14 countries.

“When employees feel supported, connected, and equipped to grow, customers feel the difference,” said Sandy Kuohn, chief people officer at WEX. “A strong culture helps us attract and retain talent, move with speed and accountability, and bring better ideas to customers. This recognition reflects the workplace we are continuing to build, one where people can do meaningful work, learn together, and help WEX deliver for all of its stakeholders.”

The full list of recognized companies is available on [Forbes’ website](#).

## About WEX

WEX (NYSE: WEX) is the global commerce platform that simplifies the business of running a business. WEX has created a powerful ecosystem that offers seamlessly embedded, personalized solutions for its customers around the world. Through its rich data and specialized expertise in simplifying benefits, reimagining mobility, and paying and getting paid, WEX aims to make it easy for companies to overcome complexity and reach their full potential. For more information, please visit [www.wexinc.com](http://www.wexinc.com).

WEX

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