



EXECUTIVE COMMITTEE CHARTER

This charter describes the purpose, responsibilities and authority of the Executive Committee (the “Committee”) of the Board of Directors (the “Board”) of Alliant Energy Corporation and subsidiaries Interstate Power and Light Company and Wisconsin Power and Light Company (collectively, the “Company”).¹

I. Purpose and Role of the Committee

- A. The purpose of the Committee is to act on behalf of the Board when the Board is not in session or is unable to take action for any reason, but a matter needs Board action or attention.
- B. To the extent permitted by applicable law, regulations and the listing standards of the stock exchange on which the Company’s common stock is listed (the “Exchange”), the Committee may form and delegate authority to subcommittees of the Committee as it deems appropriate.

II. Committee Membership

A. Independence

The Committee shall consist of three or more of the independent non-management Chairs of the other standing Board committees, including the Lead Independent Director (the “Lead Director”), if there is one, and in addition to the Chair of the Board. The Chair of the Board shall serve as the Chair of the Committee.

B. Appointment and Removal of Committee Members

The Chair and members of the Committee shall be appointed annually or as necessary to fill vacancies by a majority vote of the Board. Each member shall serve until his or her successor is duly qualified and elected or until a member’s earlier resignation or removal. Any member of the Committee may be removed, with or without cause, by a majority vote of the Board.

III. Committee Structure and Operation

A. Number of Meetings

The Committee shall meet when the Board is not scheduled to meet to act on behalf of the Board.

¹ References to the Company will be read to exclude Interstate Power and Light Company and Wisconsin Power and Light Company to the extent responsibilities defined by securities regulations and exchange listing standards do not apply.

B. Voting

A majority of the Committee members constitute a quorum for voting purposes. The Committee may act: (i) upon the affirmative vote of a majority of the Committee members present at a duly held meeting; or (ii) by unanimous written consent. The Committee may meet in person, telephonically or through a video conference. The Chair of the Committee may vote on all matters, provided that if the Chair is not an independent director, the Chair may not vote on those matters that require approval by only independent directors.

IV. Committee Responsibilities

The Committee shall possess all the powers of the Board, except for the power and authorities specifically excluded for such a Committee under the Wisconsin Business Corporation Law.

(As Amended May 16, 2025)